**Key Dates**

**Tuesday 25th January – BIBAs opens for applications**

**Thursday 17th February – BIBAs Applicant Bootcamp**

**Friday 8th April - BIBAs closes for applications**

**Thursday 19th May – Judges Training**

**Friday 16th September – BIBAs Ceremony**

**Judging Dates & Categories**

**All interviews will take place via Zoom/Teams**

**Micro Business of the Year             - Monday 6th & Tuesday 7th June**

**Small Business of the Year                - Monday 6th & Tuesday 7th June**

**Innovative Business of the Year - Wednesday 8th June & Thursday 9th June**

**Leisure & Tourism Business of the Year - Wednesday 8th June & Thursday 9th June**

**Most Resilient Business of the Year  - Monday 13th & Tuesday 14th June**

**Manufacturer of the Year      - Monday 13th & Tuesday 14th June**

**Service Business of the Year          - Wednesday 15th & Thursday 16th June**

**Community Business of the Year        - Wednesday 15th & Thursday 16th June**

**Employer of the Year                - Friday 17th & Monday 20th June**

**Global Business of the Year     - Friday 17th & Monday 20th June**

**Green Business of the Year                 - Tuesday 21st & Wednesday 22nd June**

**Construction Business of the Year   - Tuesday 21st & Wednesday 22nd June**

**Education Establishment of the Year - Thursday 23rd & Friday 24th June**

**Apprentice of the Year           - Thursday 23rd & Friday 24th June**

**Digital & Marketing Business of the Year**    - **Monday 27th & Tuesday 28th June**

**Family Business of the Year                   - Monday 27th & Tuesday 28th June**

**Scale Up Business of the Year - Wednesday 29th & Thursday 30th June**

**Start Up Business of the Year    - Wednesday 29th & Thursday 30th June**

**Medium Business of the Year     - Friday 1st July & Monday 4th July**

**Business of the Year       - Friday 1st July & Monday 4th July**